

# **Programs Accreditation Standards**

| Re-Accreditation   |   |   |   |  |   |   |   |  |  |  |
|--|---|---|---|--|---|---|---|--|--|--|
| Maintenance of Accred  | itation   |   |   |  |   |   |   |  |  |  |
|  |   |   |   |  |   |   |   |  |  |  |
| TRAINING PROGRAM D   |   |   |   |  | _   | ·   |   |  |  |  |
| Training Program Name  | Oncology Nurs   | sing  |   | Program Type   | ☑ Diploma   | Residency   | Fellowship  |  |  |  |
| Training Center Name   |   |   |   | City   |   | Date  |   |  |  |  |
| Training Program Duration  | 2 Year(s)   | No. of  | Junior Years(s)   | 1 Year(s)  | No. of Senior N   | rear(s)   | 1 Year(s)   |  |  |  |
| Dedicated Sessions for th  | e Full-Time Tra   | iner  |   |  | No. of Sessio   | one Per Week  |   |  |  |  |
| Definition of One Session:   | finition of One Session: 3-4 Hours Activity No. of Sessions Per Week  |   |   |  |   |   |   |  |  |  |
| Clinical Teaching Session  | (s)   |   |   |  | 1 session Pe  |   |   |  |  |  |
| Academic Half-day  |   |   |   |  | 1 session Pe  |   |   |  |  |  |
| Journal Club Session   |   |   |   |  | 2 Sessions p  |   |   |  |  |  |
| Research Counselling/Ad  | visory session  |   |   |  | 1 Session pe  | er Month  |   |  |  |  |
| Part-Time Trainer Accept   | able in this Trai   | ining Program   | n ⊠Yes  |  |   |   |   |  |  |  |
| Conditions for Implement   |   |   |   |  |   |   |   |  |  |  |
| <ul> <li>Program Director must</li> </ul>  |   | Timer.  |   |  |   |   |   |  |  |  |
| - One or More Part-Tim   | -   |   | orkload Sessions  | of at Least One Full   | -Time Equivalent  | Trainer in Order  | to be calculated in                                   |  |  |  |
|  |   |   |   |  |   |   |   |  |  |  |
| Training Capacity Formula.   |   |   |   |  |   |   |   |  |  |  |
| <ul> <li>Part-Time Trainer Contract should be for Minimum of One-Year to be included in the Training Capacity Calculation, and the Training Center is<br/>Committed to Renew the Contract Annually or Notify the SCFHS at Least 12 Months Ahead of the Start of the Calendar Year, and Submit a</li> </ul>                             |   |   |   |  |   |   |   |  |  |  |
|  |   |   |   |  | • • •   |   | •   |  |  |  |
|  | he Contract Annu  | ually or Notify th  |   |  | • • •   |   | •   |  |  |  |
| Committed to Renew t   | he Contract Annu<br>Training Capacity   | ually or Notify th<br>y Accordingly.  | ne SCFHS at Lea   | st 12 Months Ahead   | of the Start of the   | Calendar Year, a  | •   |  |  |  |
| Committed to Renew t<br>Request to Modify the<br>- Commitment for Enga   | he Contract Annu<br>Training Capacity<br>gement in Trainir  | ually or Notify th<br>y Accordingly.  | ne SCFHS at Lea   | st 12 Months Ahead   | of the Start of the   | Calendar Year, a  | •   |  |  |  |
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May, 2023

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| Accreditation Star                    | ndards' Weighing Definitions:   |  |  |  |  |  |  |  |  |  |
|---------------------------------------|---|--|--|--|--|--|--|--|--|--|
| ETR0                                  | If Not Fully Met, the New Program Will Not Be Accredited, Accredited Program Will Be Warned, Frozen, or Withdrawn |  |  |  |  |  |  |  |  |  |
| ETR1 Mandatory for Full Accreditation |   |  |  |  |  |  |  |  |  |  |
| ETR2 Highly Recommended               |   |  |  |  |  |  |  |  |  |  |
| Accreditation Star                    | ndards' Compliance Scoring Definition:  |  |  |  |  |  |  |  |  |  |
| Fully Met                             | When the Compliance to the Accreditation Standard is at 90% or above (Comment when Required)                      |  |  |  |  |  |  |  |  |  |
| Partially Met                         | When the Compliance to the Accreditation Standard is at 51-89% (Comment is Required)                              |  |  |  |  |  |  |  |  |  |
| Not Met                               | When the Compliance to the Accreditation Standard is at 50% or less (Comment is Required)                         |  |  |  |  |  |  |  |  |  |
| Not Applicable                        | When the Standard does not apply to the Training Center (Comment is Required)                                     |  |  |  |  |  |  |  |  |  |
| (N/A)                                 |   |  |  |  |  |  |  |  |  |  |

#### I. INSTITUTION

The Institutionally-Accredited Training Center Assumes the ultimate responsibility for Supervision of the Training Program at the Affiliated Training Site(s); and Collaborates with other Training Centers (When Applicable) to share responsibility for Supervision of the Training Program at the Participating Training Site(s).

| Standard  | Fully<br>Met | Partially<br>Met | Not<br>Met | N/A | Comment |
|---|--------------|------------------|------------|-----|---------|
| I.1. The Training Center is Responsible for Supervision of  |              |                  |            |     |         |
| Trainees (Sponsored and Non-Sponsored Rotating Trainees) at   |              |                  |            |     |         |
| All <b>Affiliated Training Sites</b> (i.e. Training Sites that are linked to  |              |                  |            |     |         |
| the Governance of the same Training Center). (ETR1)   |              |                  |            |     |         |
| I.2. The Training Center has a Valid Inter-Institutional  |              |                  |            |     |         |
| Collaboration Agreement with other Training Center(s), when   |              |                  |            |     |         |
| Collaborating to execute the Training Program at <b>Participating</b>   |              |                  |            |     |         |
| Training Sites (i.e. Training Sites that are linked to the  |              |                  |            |     |         |
| Governance of another Training Center). (ETR1)  |              |                  |            |     |         |
| A. ADMINISTRATIVE STRUCTURE   | 1            | I                |            |     |         |
| There Must be an Appropriate Administrative Structure for the Tra   | aining Pr    | ogram.           |            |     |         |
| Standard  | Fully<br>Met | Partially<br>Met | Not<br>Met | N/A | Comment |
| A.1. PROGRAM DIRECTOR   |              |                  |            |     |         |
| A.1.1. Classified by the SCFHS as Senior Specialist Specialist in<br>Oncology Nursing or Senior Specialist in Nursing with 4 years<br>Experiance in Oncology /Hematology Nursing ETRO |              |                  |            |     |         |
| A.1.2. Program Director (PD) Appointment is Approved as per   |              |                  |            |     |         |
| the SCFHS Regulations (or Meets the SCFHS PD Appointment  |              |                  |            |     |         |
| Requirements for the newly applying Training Program). (ETR1)   |              |                  |            |     |         |
| A.1.3. Does not Assume any other Leadership Position (i.e. Head   |              |                  |            |     |         |

of Section/Department, Medical Director, CEO, or any other Clinical/Administrative Leadership Position). (ETR1)

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| A.1.4. Monitors and Ensures Adequate Supervision of Trainees<br>at All Affiliated and/or Participating Training Sites, reports to<br>the <b>Training Program Committee</b> (TPC: for the Full Training<br>Program) or the <b>Shared Training Program Committee</b> (STPC: for<br>the Shared Training Program), and Remediates through TPC<br>Issues Related to Training. (ETR1) |  |  |  |  |
|---|--|--|--|--|
| A.1.5. Coordinates with Institutional Training Committee (ITC),<br>Training Program Committee (TPC) and the Training Sector's<br>Shared Training Programs Committee (for the Shared Training<br>Program). (ETR1)  |  |  |  |  |
| A.1.6. Communicates Effectively with the Designated<br>Institutional Official (DIO). (ETR1)   |  |  |  |  |
| A.1.7. Communicates Effectively with the Head of Section/Department, Trainers and Trainees. (ETR1)  |  |  |  |  |
| A.1.8. The Training Center provides the Program Director with<br>Adequate Protected Time, Administrative Secretarial Support<br>Coordinator(s), Incentives and Access to a Private Office. (ETR1)   |  |  |  |  |
| A.1.9. Fulfills his/her Duties as defined by the SCFHS. (ETR1)  |  |  |  |  |
| A.1.10. Submits Documents required by the SCFHS. (ETR1)   |  |  |  |  |
| A.1.11. Has an Appointed Deputy. (ETR2)   |  |  |  |  |
| A.2. Training Program Committee Structure   |  |  |  |  |
| Must Be Formed at the Training Center's Primary Training Site,<br>and can have Sub-TPCs at the Affiliated Training Sites.   |  |  |  |  |
| A.2.1. Chaired by the Program Director. (ETRO)  |  |  |  |  |
| A.2.2. Membership includes Trainers' Representation from All<br>Affiliated Training Sites. (ETR1)   |  |  |  |  |
| A.2.3. Membership includes at Least One Elected Trainees'<br>Representative with Full and Equal Voting Rights. (ETR1)   |  |  |  |  |
| A.2.4. Meets at least Quarterly, Meeting Minutes are made available. (ETR1)   |  |  |  |  |

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| A.2.5. Communicates Effectively with the ITC, Head of Section/Department, Trainers & Trainees. (ETR1)   |  |  |  |
|---|--|--|--|
| A.3. Responsibilities of the Program Director & Training<br>Program Committee.  |  |  |  |
| A.3.1. Selection of Candidates. (ETR1)  |  |  |  |
| A.3.2. Ensure the Trainees Receive Adequate General, Program-<br>Specific and Rotation-Specific Orientation Prior to the Start of<br>the Training Activities. (ETR1)  |  |  |  |
| A.3.3. Ensure and Monitor the Implementation of the Training Program as Stated at the SCFHS Curriculum. (ETR1)  |  |  |  |
| A.3.4. Discuss, Document Any Major Deviation off the Training<br>Program Curriculum, present it to the ITC, communicate it to the<br>SCFHS through the DIO, and Seek the Necessary Formal<br>Approval Prior to the Implementation. (ETR1) |  |  |  |
| A.3.5. Review Trainees' Evaluations, Develop Remediation Plans<br>for Trainees Not Meeting the Required Level of Competence,<br>Follow-up Remediation Plans Implementation, Results and Act<br>accordingly. (ETR1)                        |  |  |  |
| A.3.6. Monitor Progress of Training and Promotion of Trainees.<br>(ETR1)  |  |  |  |
| A.3.7. Activate Appeal Mechanism When Appeals Are Received.<br>(ETR1)   |  |  |  |
| A.3.8. Promotes Access of Trainees to Well-Being Program and Stress Counselling. (ETR1)   |  |  |  |
| A.3.9. Support Trainees through Career Planning & Counselling.<br>(ETR2)  |  |  |  |
| A.3.10. Ensure Adequate and Regular Review of the Training Program Learning Environment and Educational Resources.  |  |  |  |
| A.3.10.1. Feedback of Trainees is Obtained and Utilized for<br>Continuous Improvement of the Learning Environment. (ETR1)   |  |  |  |
| A.3.10.2. Training Program Learning Environment is Evaluated by the Trainees. (ETR1)  |  |  |  |

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| A.3.10.3. Trainees are Evaluated by the Trainers and TPC. (ETR1)   |  |  |  |
|--|--|--|--|
| A.3.10.4. Trainers Provide Trainees with Timely Feedback<br>During and Prior to the End of each Training Rotation. (ETR1)  |  |  |  |
| A.3.10.5. Appropriate Trainers-to-Trainees Interaction that is Open, Collegial and Respectful of Trainees' Confidentiality. (ETR1)   |  |  |  |
| A.3.10.6. Trainers are Evaluated by the Trainees and TPC. (ETR1)   |  |  |  |
| A.3.10.7. Conduct Clinical Learning Environment Review of Each Major Component of the Training Program. (ETR1)   |  |  |  |
| A.3.10.8. Conduct Internal Review of the Training Program at<br>least Once during the Program Accreditation Cycle,<br>Determine/Execute Corrective Action Plan Accordingly,<br>address it at the TPC and Present it to the ITC, Follow-up and<br>Document the Progress of Corrective Action Plan until All<br>Issues are Resolved (ETR1) |  |  |  |
| A.3.10.9. Form the Internal Review Team to include One<br>Trainer, One Trainee (Both from the same Training Program)<br>and an External Reviewer (Trainer from a Different Specialty<br>inside the Training Center <b>or</b> from the same Specialty of<br>another Training Center). (ETR1)  |  |  |  |
| A.3.10.10. The Internal Review Team Utilizes the Latest<br>SCFHS Training Program Accreditation Standards, as made<br>Available at the SCFHS Website. (ETR1)   |  |  |  |
| A.3.10.11. Ensure Coherence and Monitor Compliance of<br>Trainers and Trainees into the SCFHS Institutional<br>Accreditation Standards, Training Program Accreditation<br>Standards. (ETR1)  |  |  |  |
| A.3.10.12. Ensure Coherence and Monitor Compliance of<br>Trainers and Trainees into the SCFHS Accreditation, Training<br>and Assessment Bylaws, Policies and Procedures. (ETR1)  |  |  |  |
| <br>A.3.10.13. Monitor the Trainees Participation in Clinical/<br>Translational/ Basic Sciences Research Activities, Patient<br>Safety and Healthcare Quality Improvement Projects. (ETR2)   |  |  |  |

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| A.3.11. There is a Process that Ensures Safety of Trainees and Patients. (ETR1)   |  |  |  |
|---|--|--|--|
| A.3.11.1. Includes Educational Activities and Mentorship related to Patient Safety. (ETR1)  |  |  |  |
| A.3.11.2. Includes Trainees' Safety Measures (ETR1)   |  |  |  |
| A.3.11.3. Trainees and Trainers Are Aware of the Process. (ETR1)  |  |  |  |
| A.4. Administrative Secretarial Support Coordinator(s).   |  |  |  |
| A.4.1. Adequately Assigned to the Training Program. (ETR1)  |  |  |  |
| A.4.2. Provided with Adequate Access to Office Space,<br>Computer and Phone. (ETR1)   |  |  |  |
| A.4.3. Provide Adequate Support to the Program Director and Trainees. (ETR1)  |  |  |  |
| A.4.4. Adequately Coherent with the Training Program and SCFHS Regulations. (ETR1)  |  |  |  |
| A.5. Trainers (Training Faculty)  |  |  |  |
| A.5.1. Adequately Supported, Recognized and Valued. (ETR1)  |  |  |  |
| A.5.2. Certified as Trainers at areas of Clinical Teaching,<br>Formative Assessment and Mentorship (SCFHS-TOT or<br>Equivalent). (ETR2)               |  |  |  |
| A.5.3. Committed to Perform their Training, Education,<br>Mentorship and Supervisory Responsibilities. (ETR1)   |  |  |  |
| A.5.4. Facilitate and Supervise Trainees, Research and Scholarly Work. (ETR1)   |  |  |  |
| A.5.5. Adequately Provided Opportunities for Faculty<br>Development in Postgraduate Clinical Teaching, Formative<br>Assessment and Mentorship. (ETR1) |  |  |  |

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#### T. TRAINING CAPACITY

The Training Program Maintains a Balanced Distribution of Trainees Throughout the Training Years, Does Not Exceed the Allocated Training Capacity As per the SCFHS Training Program Latest Accreditation Decision; Immediately Notifies the SCFHS of Negative Changes at the Educational Resources or Launch of Parallel Non-SCFHS Accredited Training Program that shares the same Educational Resources, and Proactively Submits a Request to Reduce the Training Capacity in order to match the Training Program's Educational Resources with the Training Program's Accreditation Standards and Training Capacity Calculation Formula.

| Standard  | Fully<br>Met | Partially<br>Met | Not<br>Met | N/A | Comment |
|---|--------------|------------------|------------|-----|---------|
| T.1. The Training Program Does Not Exceed the Training Capacity as Accredited by the SCFHS. (ETRO)  |              |                  |            |     |         |
| T.2. The Training Program's Educational Resources Are<br>Adequate to Support the Number of Trainees Appointed to the<br>Training Program at All Times (Sponsored by the Training<br>Center, Rotating from other Training Centers or Off-Service<br>Trainees from other Training Programs Specialties). (ETRO) |              |                  |            |     |         |
| T.3. The TPC Ensure that Trainees of various Training Levels Are<br>Not Sequestrated at a certain Training Level or Training<br>Rotation which may Negatively Affect the Training Exposure and<br>Competencies Attainment. (ETRO)   |              |                  |            |     |         |

### G. GOALS AND OBJECTIVES

The Training Center is Committed to Achieve the Goals and Objectives as defined by the SCFHS Training Program latest Curriculum and Accreditation Standards

| Standard  | Fully<br>Met | Partially<br>Met | Not<br>Met | N/A | Comment |
|---|--------------|------------------|------------|-----|---------|
| G.1. The Training Program Implements the Rotation-Specific<br>Goals and Objectives (Knowledge, Skills and Attitudes) Utilizing<br>the Competency Framework Defined the SCFHS Curriculum<br>(CanMEDS or Others). (ETRO)    |              |                  |            |     |         |
| G.2. Trainers and Trainees Are Fully Coherent about the SCFHS<br>Training Program Curriculum including the Training Rotations'<br>Goals & Objectives. (ETRO)  |              |                  |            |     |         |
| G.3. Trainers and Trainees Review the Training Rotations' Goals<br>& Objectives Prior to the Start of each Training Rotation, and<br>Aim to Achieve Them During and Prior to the end of each<br>Training Rotation. (ETRO) |              |                  |            |     |         |
| G.4. Goals and Objectives of each Training Rotation Are Utilized<br>in Clinical Teaching, Learning, Formative Assessment and End-<br>of-Rotation Evaluation Feedback. (ETRO)  |              |                  |            |     |         |

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#### S. STRUCTURE AND ORGANIZATION OF THE TRAINING PROGRAM DELIVERY

The Training Program's Rotations Structure and Organization, Both Mandatory and Electives, are Designed to Provide the Trainee with the Opportunity to Fulfil the Educational Goals and Objectives in order to Attain the Required Competencies for Professional Practice at the Training Program Specialty/Sub-Specialty Field.

| Standard   | Fully<br>Met | Partially<br>Met | Not<br>Met | N/A | Comment |
|--|--------------|------------------|------------|-----|---------|
| S.1. Delivers All Components of the SCFHS Training Program<br>Curriculum. (ETR1)   |              |                  |            |     |         |
| S.2. Trainees are Adequately Supervised. (ETR1)  |              |                  |            |     |         |
| S.3. Each Trainee is Provided the Opportunity to Assume Senior<br>Role During his/her Training Program Duration. (ETR1)  |              |                  |            |     |         |
| S.4. Service Demands Do Not Interfere with Academic Training<br>Program Delivery. (ETR1)   |              |                  |            |     |         |
| S.5. Trainees have Equal Opportunity to Meet the Educational Goals and Objectives. (ETR1)  |              |                  |            |     |         |
| S.6. Trainees have Opportunity for Elective Rotations Inside<br>and/or Outside the Training Center as approved by the<br>TPC/STPC. (ETR1)  |              |                  |            |     |         |
| S.7. Training Learning Environment is Free of Intimidation,<br>Harassment, Abuse and Promotes Trainees' Safety. (ETR1)   |              |                  |            |     |         |
| S.8. The Center Should Be Committed to What is Stated in the<br>Duties and Rights of the Trainee's Documents That is Issued by<br>SCFHS. (ETR1)  |              |                  |            |     |         |
| S.9. Collaboration with Other Training Centers for Trainees of a<br>Similar Training Program Specialty Who Need to Rotate in the<br>Specialty of the Training Program at the Training Center to<br>Bridge a Certain Gap or to Expand their Clinical Training<br>Exposure. (ETR2) |              |                  |            |     |         |
| S.10. Collaboration with Other Training Programs' Specialties<br>(Inside or Outside the Training Center) for Trainees Who Need to<br>Rotate in the Specialty of the Training Program to Bridge a<br>Certain Gap or Expand their Clinical Training Exposure. (ETR2)               |              |                  |            |     |         |





#### C. CLINICAL, ACADEMIC AND SCHOLARLY CONTENT OF THE TRAINING PROGRAM

The Clinical, Academic and Scholarly Content for Postgraduate Health Professions Education are Designed to Adequately Attain the Required Competencies for Professional Practice at the Training Program Specialty/Sub-Specialty Field. The Quality of Scholarly Content of the Training Program Will, in Part, be Demonstrated by the Spirit of Enquiry During Clinical Discussions, at the Procedure Room, Clinical Rounds, Bedside, Ambulatory Care, Clinics or Community, Journal Clubs, Seminars, and Conferences. Scholarly Content Implies an in-Depth Understanding of Basic Mechanisms of Normal and Abnormal States of Health and the Application of Up-to-Date Knowledge to Practice. The SCFHS Utilizes CanMEDS Competency Framework for the Most of its Training Programs.

| Standard  | Fully<br>Met | Partially<br>Met | Not<br>Met | N/A | Comment |
|---|--------------|------------------|------------|-----|---------|
| <b>C.1. Medical/Health Expert</b> Trainees are exposed to an Effective Teaching and Supervised Practice Pertaining to:  |              |                  |            |     |         |
| C.1.1. Expertise in Decision-Making Skills. (ETR1)  |              |                  |            |     |         |
| C.1.2. Expertise for Assessing the Need of Consultation to<br>Other Health Professionals. (ETR1)  |              |                  |            |     |         |
| C.1.3. Building Knowledge, Practice and Expertise through<br>Supervised Clinical Exposure. (ETR1)   |              |                  |            |     |         |
| C.1.4. Structured Teaching of Basic and Clinical Sciences<br>Learning through Weekly Academic Half-Days. (ETR1)   |              |                  |            |     |         |
| C1.5. Addressing Issues related to Age, Gender, Culture and Ethnicity. (ETR1)   |              |                  |            |     |         |
| C.1.6. Active Engagement in Relevant Committees<br>(Morbidity/Mortality, Patient Safety, Quality, Infection<br>Control, Medications Safety, Research, etc.). (ETR2) |              |                  |            |     |         |
| <b>C.2. Communicator</b> Trainees are exposed to an Effective Teaching and Supervised Practice Pertaining to:   |              |                  |            | •   |         |
| C.2.1. Communication Skills. (ETR1)   |              |                  |            |     |         |
| C.2.2. How to Report Adverse Events, Document at Patient<br>Records & Utilize Electronic Medical Record. (ETR1)   |              |                  |            |     |         |
| C.2.3. Appropriate Consultation Skills, Referrals, Hand-Over, and/or Transfer of Care. (ETR1)   |              |                  |            |     |         |
| <b>C.3. Collaborator</b> Trainees are exposed to an Effective Teaching and Supervised Practice Pertaining to:   |              |                  |            |     |         |
| C.3.1. Collaborative Skills for Inter-Professional and Multi-<br>Disciplinary Healthcare Delivery. (ETR1)   |              |                  |            |     |         |

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| C.3.2. Skills for Conflicts' Management and Resolution. (ETR1)   |  |   |  |
|--|--|---|--|
| <b>C.4. Leader</b> Trainees are exposed to an Effective Teaching and Supervised Practice Pertaining to:            |  | L |  |
| C.4.1. Leadership Skills. (ETR1)   |  |   |  |
| C.4.2. Allocation of Healthcare Resources. (ETR1)  |  |   |  |
| C.4.3. Management of Health Professional Practice and Career.<br>(ETR1)  |  |   |  |
| C.4.4. Serving in Administrative and Leadership Function. (ETR1)   |  |   |  |
| C.4.5. Principles and Practice of Healthcare Quality Assurance and Quality Improvement. (ETR1)                     |  |   |  |
| <b>C.5. Health Advocate</b> Trainees are exposed to an Effective Teaching and Supervised Practice Pertaining to:   |  |   |  |
| C.5.1. Realization, Promotion and Response to the Health Needs of the Patient, Community and Population. (ETR1)    |  |   |  |
| <b>C.6. Scholar</b> Trainees are exposed to an Effective Teaching and Supervised Practice Pertaining to:           |  | 1 |  |
| C.6.1. Teaching Skills. (ETR1)   |  |   |  |
| C.6.2. Feedback to the more Junior Trainees. (ETR1)  |  |   |  |
| C.6.3. Critical Appraisal of Literature Using Knowledge of Research Methodology, Conduct and Biostatistics. (ETR1) |  |   |  |
| C.6.4. Self-Assessment and Self-Directed Learning. (ETR1)  |  |   |  |
| C.6.5. Conduct of a Scholarly Project. (ETR1)  |  |   |  |
| C.6.6. Conduct of Research Project. (ETR1)   |  |   |  |
| C.6.7. Participation in a Patient Safety Project. (ETR1)   |  |   |  |
| C.6.8. Participation in a Healthcare Quality Assurance or Improvement Project (ETR1)                               |  |   |  |

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| C.6.9. Presentation or Participation at National, Regional or International Conferences. (ETR1)                                    |              |                  |            |     |                                      |
|--|--------------|------------------|------------|-----|--------------------------------------|
| <b>C.7. Professional</b> Trainees are exposed to an Effective Teaching and Supervised Practice Pertaining to:                      |              |                  |            |     |                                      |
| C.7.1. Professional Conduct & Ethical Behaviours.  |              |                  |            |     |                                      |
| C.7.1.1. Deliver High Quality Care with Integrity, Honesty and Compassion. (ETR1)  |              |                  |            |     |                                      |
| C.7.1.2. Intra-Professional, Inter-Professional and Interpersonal Behaviours. (ETR1)   |              |                  |            |     |                                      |
| C.7.1.3. Practice in Ethically Responsible Manner. (ETR1)  |              |                  |            |     |                                      |
| C.7.1.4. Analysis and Reflection to Adverse or Sentinel Events and Strategies to Prevent Re-Occurrence. (ETR1)                     |              |                  |            |     |                                      |
| C.7.2. Principles of Bioethics. (ETR1)   |              |                  |            |     |                                      |
| C.7.3. Relevant Legal and Regulatory Framework. (ETR1)   |              |                  |            |     |                                      |
| C.7.4. Personal Health and Well-Being. (ETR1)  |              |                  |            |     |                                      |
| E. EVALUATION OF TRAINEES PERFORMANCE  |              |                  |            |     |                                      |
| Mechanisms in Place is Required to Ensure the Systematic Collect<br>the Training Program through the Implementation of the SCFHS-A |              | •                |            |     | on Data for Each Trainee Enrolled in |
| Standard   | Fully<br>Met | Partially<br>Met | Not<br>Met | N/A | Comment                              |
| E.1. Clearly Defined Methodology of Evaluation. (ETR1)   |              |                  |            |     |                                      |
| E.2. Evaluation Compatible with the Characteristic Being Assessed.   |              |                  |            |     |                                      |
| E.2.1. Evaluation of Knowledge. (ETR1)   |              |                  |            |     |                                      |
| E.2.2. Evaluation of Clinical Skills by Direct Observation. (ETR1)   |              |                  |            |     |                                      |
| E.2.3. Evaluation of Attitudes and Professionalism. (ETR1)   |              |                  |            |     |                                      |
| E.2.4. Evaluation of Communication Abilities with Patients,<br>Care-Givers and Colleagues. (ETR1)                                  |              |                  |            |     |                                      |

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| E.2.5. Written and Verbal Communications. (ETR1)  |  |  |  |
|---|--|--|--|
| E.2.6. Evaluation of Collaborating Skills. (ETR1)   |  |  |  |
| E.2.7. Evaluation of Teaching Skills. (ETR1)  |  |  |  |
| E.2.8. Evaluation of Response to Issues Related to Age,<br>Gender, Culture and Ethnicity. (ETR1)                    |  |  |  |
| E.3. Evaluation is Provided in an Honest, Helpful, Timely Manner,<br>Documented and Provided in a Feedback Session. |  |  |  |
| E.3.1. Ongoing Informal Feedback During the Training Rotation. (ETR1)   |  |  |  |
| E.3.2. Face-to-Face Formal Feedback Meetings. (ETR1)  |  |  |  |
| E.4. Trainees are Informed of Serious Concerns. (ETR1)  |  |  |  |
| E.5. Evaluations are Reviewed Regularly by the TPC. (ETR1)  |  |  |  |
| E.6. Provides Final In-Training Evaluation Report (FITER).<br>(ETR1)  |  |  |  |





#### **R. RESOURCES:**

There must be Adequate Educational Resources including Training Faculty, Number/Variety of Patients and Procedures, Physical and Technical Resources, Supporting Facilities and Services Necessary to Provide the Opportunity for All Trainees in the Training Program to Attain the Educational Objectives, as Defined by the SCFHS Training Program Curriculum.

| Standard  | Fully<br>Met | Partially<br>Met | Not<br>Met | N/A | Comment |
|---|--------------|------------------|------------|-----|---------|
| R.1. Sufficient Number of Qualified Full-Time Equivalent (FTE)<br>Trainers and Appropriate Number, Age, Gender, Variety of<br>Patients (or Lab Specimens or Radiology Images, List as<br>Applicable). |              |                  |            | 1   |         |
| R.1.1. ≥ 1 SCFHS Certified Senior Specialist in Oncology<br>Nursing or ≥ 1 Senior Specialist in Nursing with 4 Years<br>Experience in Oncology Nursing. (ETR0)  |              |                  |            |     |         |
| R.1.2. ≥ 1 SCFHS Certified Nurses Specialists *(Clinical Instructors) (ETRO)  |              |                  |            |     |         |
| (Theoretically Involved in Postgraduate Training)   |              |                  |            |     |         |
| R.1.2.1. Ratio 1 Instructors:10 trainees (ETR1)   |              |                  |            |     |         |
| R.1.3. ≥ 5 SCFHS Certified Nurses Specialists with one-year experience in Oncology units, they have preceptorship and Chemotherapy Course certified*(Clinical Preceptor) (ETR0)                       |              |                  |            |     |         |
| * (Clinically Involved in postgraduate training)  |              |                  |            |     |         |
| R.1.4. Medical Oncology Outpatient (ETRO)   |              | 1                | 1          | 1   |         |
| R.1.4.1. ≥ 2 Clinics Per Week   |              |                  |            |     |         |
| R.1.5. Medical Oncology Inpatient (ETRO)  |              | 1                | 1          |     |         |
| R.1.5.1. ≥ 5 Medical Oncology beds  |              |                  |            |     |         |
| R.1.6. Hematology In/Outpatient (ETR1)  |              | 1                | 1          |     | Γ       |
| R.1.6.1. ≥ 1 Clinic Per Week  |              |                  |            |     |         |
| R.1.7. Outpatient Infusion Center (ETR1)  |              | I                | 1          | 1   |         |
| R.1.7.1. $\ge$ 10 Cases Per Week of Cancer Treatments and supportive care   |              |                  |            |     |         |
| R.1.8. Bone Marrow Transplantation BMT In/Outpatient (ETR1)   |              |                  |            |     |         |
| R.1.8.1. ≥ 1 bed  |              |                  |            |     |         |

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|  | 00000 00110 |          | Health Specialties |
|--|-------------|----------|--------------------|
| R.1.8.2. ≥ 1 Clinic Per Week <u>optional</u>   |             |          |                    |
| R.1.9. Radiation Therapy (ETR1)  |             |          |                    |
| R.2.9.1. ≥ 2 Clinics Per Week  |             |          |                    |
| R.1.10. Palliative Care (ETR1)   |             |          |                    |
| R.1.10.1. ≥ 2 beds   |             |          |                    |
| R.1.11. Leadership & Management. (ETR1)  |             | <br>     | Г                  |
| R.1.11.1. ≥ 1 Leader/Manager (Program Director, Head Nurse, Assistant Head Nurse, Clinical Instructor) |             |          |                    |
| R.1.12. Hyper-thermic Intraperitoneal Chemotherapy [HIPEC]<br>(ETR2)                                   |             |          |                    |
| R.1.12.1. ≥ 1 Case Per Month   |             |          |                    |
| R.1.13. Apheresis (ETR2)   |             | 1 1      |                    |
| R.1.13.1. ≥ 2 Cases Per Month  |             |          |                    |
| R.1.14. Intravenous Therapy Team [IV Team] (ETR2)  |             | · · ·    |                    |
| R.1.14.1. ≥ 1 Case Per Week  |             |          |                    |
| R.1.15. Emergency Department [EMS] (ETR2)  |             | 1 1      |                    |
| R.1.15.1. ≥ 10 Cases Per Week  |             |          |                    |
| R.1.16. Intensive Care Unit (ICU) (ETR2)   |             | 1 1      |                    |
| R.1.16.1. ≥ 5 beds   |             |          |                    |
| R.1.17. Stoma Care (ETR2)  |             | II       |                    |
| R.1.17.1. ≥ 2 Cases Per Month  |             |          |                    |
| R.1.18. Wound Care (ETR2)  |             | <u> </u> | 1                  |
| R.1.18.1. ≥ 2 Cases Per Month  |             |          |                    |
| R.1.19. Pain Management (ETR2)   | I           | · · ·    |                    |
| R.1.19.1. ≥ 2 Cases Per Month  |             |          |                    |
| R.1.20. Academic Activities  | I           | · I      | L                  |

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|   | Sa | udi Comi | nissio | n for F | lealth Specialties |  |
|---|----|----------|--------|---------|--------------------|--|
| R.1.20.1. Academic half-day ETRO  |    |          |        |         |                    |  |
| R.1.20.2. Journal Club (ETR1)   |    |          |        |         |                    |  |
| R.1.20.3. Conferences or Workshops (ETR1)   |    |          |        |         |                    |  |
| R.2. Clinical Services and Resources Organized to Promote<br>Training and Education.  |    | 1        |        |         |                    |  |
| R.2.1. Trainers Excel in Teaching, Training, Formative Assessment and Mentorship Skills. (ETR1)   |    |          |        |         |                    |  |
| R.2.2. Multi-Disciplinary Based Healthcare Service<br>Promoting for Educational Learning Environment. (ETR1)  |    |          |        |         |                    |  |
| R.2.3. Integration of Emergency, Acute Care, Ambulatory and Community Experiences (When Applicable). (ETR1)   |    |          |        |         |                    |  |
| R.2.4. Knowledge, Skills & Attitudes Relating to Age,<br>Gender, Culture, and Ethnicity are considered for Effective<br>Training Program Delivery. (ETR1)                   |    |          |        |         |                    |  |
| R.2.5. Expertise and Facility Required to Identify, Prevent and Handle Patients Adverse Events Are Available. (ETR1)  |    |          |        |         |                    |  |
| R.3. Adequate Access to Computers/E-Library/On-Line<br>References/ Health Information Management System Are<br>Available 24/7 within Close Proximity. (ETR1)                |    |          |        |         |                    |  |
| R.4. Physical & Technical Educational and Clinical Resources meet the SCFHS Standards of Accreditation.   |    |          |        |         |                    |  |
| R.4.1. Adequate Space for Daily Work. (ETR1)  |    |          |        |         |                    |  |
| R.4.2. Adequate Access to Appropriately Furnished and<br>Equipped on Call Rooms (Males/ Females, Junior/ Senior)<br>for In-Hospital and/or Out-of-Hospital On-Calls. (ETR1) |    |          |        |         |                    |  |
| R.4.3. Adequate Access to Dining Facility, Cafeteria and/or<br>Vending Machine (Males/ Females). (ETR1)   |    |          |        |         |                    |  |

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|  |  |  |  | - |
|--|--|--|--|---|
| R.4.4. Adequate Access to Appropriately Furnished and<br>Equipped Lounge and/ or Office Space for the Trainees<br>(Males/ Females). (ETR2) |  |  |  |   |
| R.4.5. Access to Technical Resources for Patient Healthcare<br>Delivery. (ETR1)  |  |  |  |   |
| R.4.6. Access to Simulation Center or Facility for Direct Observation of Clinical and Procedural Skills. (ETR1)                            |  |  |  |   |
| R.4.7. Access to Private Space for Clinical and/or Educational Confidential Discussion. (ETR1)   |  |  |  |   |
| R.5. Supporting Facilities and/or Services.  |  |  |  |   |
| R.5.1. Support from Different Departments as needed (ETR2)   |  |  |  |   |
| R.5.2. Consultative Diagnostic Imaging (ETR2)  |  |  |  |   |

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|              |                      |          |                   | Training Rotations                                    |
|--------------|----------------------|----------|-------------------|---|
| نمد<br>Accre | معت<br>edited<br>نعم | ETR Type | المدة<br>Duration | Training Rotations                                    |
|              |                      |          |                   | Mandatory Rotations                                   |
|              |                      | ETR0     | 16 Weeks          | Medical Oncology Inpatient                            |
|              |                      | ETR0     | 16 Weeks          | Infusion Center                                       |
|              |                      | ETR0     | 6 Weeks           | Medical Oncology Out-Patient                          |
|              |                      | ETR1     | 7 Weeks           | Radiation Therapy                                     |
|              |                      | ETR1     | 8 Weeks           | Palliative Care                                       |
|              |                      | ETR1     | 14 Weeks          | Hematology  |
|              |                      | ETR1     | 10 Weeks          | Bone Marrow Transplantation                           |
|              |                      | ETR1     | 4 Weeks           | Leadership and Management                             |
|              |                      | ETR1     | 3 Weeks           | Research  |
|              |                      |          | Se                | lective Rotations (in at least 2 different rotations) |
|              |                      | ETR1     | 8 Weeks           | Medical Oncology Out-Patient                          |
|              |                      | ETR1     | 8 Weeks           | Hematology Out-Patient                                |
|              |                      | ETR1     | 8 Weeks           | Palliative Care Out-Patient                           |
|              |                      | ETR1     | 8 Weeks           | Breast Cancer Care                                    |
|              |                      |          | El                | ective Rotations (in at least 2 different rotations)  |
|              |                      | ETR2     | 4 weeks           | Hyper-thermic Intraperitoneal Chemotherapy [HIPEC]    |
|              |                      | ETR2     | 4 weeks           | Apheresis   |
|              |                      | ETR2     | 4 weeks           | Intravenous Therapy Team [IV Team]                    |
|              |                      | ETR2     | 4 weeks           | Emergency Department [EMS]                            |
|              |                      | ETR2     | 4 weeks           | Intensive Care Unit (ICU)                             |
|              |                      | ETR2     | 4 weeks           | Stoma Care  |
|              |                      | ETR2     | 4 weeks           | Wound Care  |
|              |                      | ETR2     | 4 weeks           | Pain Management                                       |

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| List of  | Affilia | ted Training Sites   |    |
|--|---------|--|----|
| (Training Sites that are linked to the Governance of | the s   | ame Training Center and accredited for the Training Program) |    |
| Training Site  |         | Training Site  |    |
|  | 11      |  | 1  |
|  | 12      |  | 2  |
|  | 13      |  | 3  |
|  | 14      |  | 4  |
|  | 15      |  | 5  |
|  | 16      |  | 6  |
|  | 17      |  | 7  |
|  | 18      |  | 8  |
|  | 19      |  | 9  |
|  | 20      |  | 10 |

|               | ating Training Sites<br>ther Training Center that collaborate with the Training Pro | gram |
|---------------|---|------|
|               | and the Clinical Training Exposure)   |      |
| Training Site | Training Center   |      |
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|               |         | Programs Accreditation Survey Agend  | a  |
|---------------|---------|--|--|
| Time          | Minutes | Agenda   | Remarks  |
| 8:00 - 09:00  | 60      | Meeting the Program Director   |  |
| 9:00 - 10:00  | 60      | Documents Review (Part 1)  |  |
| 10:00 - 11:00 | 60      | Meeting with the Trainees  |  |
| 11:00 - 11:40 | 40      | Meeting with the Faculty Trainers  |  |
| 11:40 - 12:15 | 35      | Meeting with the Head of Department  |  |
| 12:15 – 13:00 | 45      | Break  |  |
| 13:00- 13:45  | 45      | Facility Tour  | On-Call Rooms, Lounge, Training<br>Classrooms, OPD, Wards, ER, OR, Lab,<br>Radiology, Pharmacy |
| 13:45 - 15:15 | 90      | Documents Review (Part 2)<br>Surveyors Closed Meeting & Preparing the Survey<br>Report |  |
| 15:15 – 16:00 | 45      | Exit De-Brief with the Program Director  |  |

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Saudi Commission for He

لاستخدامه في التقييم الذاتي/ المراجعة الداخلية FOR SELF-ASSESSMENT USE/INTERNAL REVIEW

| التدريبي                                   | اسم البرنامج   |  |   |   |   |  |   |                                |
|--|--|--|---|---|---|--|---|--------------------------------|
|  |  |  | l                                       | Findings/Issues<br>الملاحظات                                      | 5   |  |   |                                |
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|  |  |  | فاة في كل قسم                           | عتماد البرامجي المستوف  | عدد معايير الا  |  |   |                                |
| Section R<br>ETR0:()<br>ETR1:()<br>ETR2:() | Section E<br>ETR0:0<br>ETR1:14<br>ETR2:0   | Section C<br>ETR0:0<br>ETR1:32<br>ETR2:1 | Section S<br>ETR0:0<br>ETR1:8           | Section G<br>ETR0:4<br>ETR1:0                                     | عدد معاییر الا<br>Section T<br>ETR0:3<br>ETR1:0<br>ETR2:0 | Section A<br>ETR0:2<br>ETR1:44<br>ETR2:4 | Section I<br>ETR0:0<br>ETR1:2<br>ETR2:0 | Standards'<br>Weight           |
| ETR0: ( )                                  | ETR0:0   | ETR0:0                                   | Section S<br>ETR0:0                     | Section G<br>ETR0:4   | Section T<br>ETR0:3<br>ETR1:0                             | ETR0:2<br>ETR1:44                        | ETR0:0<br>ETR1:2                        | Standards'<br>Weight<br>(ETR0) |
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| ETR0: ( )<br>ETR1: ( )<br>ETR2: ( )        | ETR0:0<br>ETR1:14<br>ETR2:0  | ETR0:0<br>ETR1:32                        | Section S<br>ETR0:0<br>ETR1:8           | Section G<br>ETR0:4<br>ETR1:0<br>ETR2:0                           | Section T<br>ETR0:3<br>ETR1:0<br>ETR2:0                   | ETR0:2<br>ETR1:44                        | ETR0:0<br>ETR1:2                        | Weight (ETR0) (ETR1)           |
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#### FOR EXECUTIVE ADMINISTRATION OF ACCREDITATION USE ONLY

لاستخدام الإدارة التنفيذية للاعتماد فقط

|                        |                                     |  | اد   | صية فريق زيارة الاعتم  | تو،  |  |                               |  |
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| يبي                    | اسم البرنامج التدر                  |  |  |  |  |  |                               |  |
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|                        |                                     | Choose an item   | 14   |  | Choos  | e an item1   |                               | 1. 1. <sup>2</sup> . 1. 2. <sup>2</sup> . 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. |
|                        | (                                   | Choose an item   | ו4<br>ו5   |  | Choos<br>Choos   | e an item1<br>e an item2<br>e an item3                     | (إن وجد)                      | الات التحديث: ا  |
|                        | (                                   |  | 14<br>15<br>16   |  | Choos<br>Choos<br>Choos  | e an item2   | (إن وجد)                      | الات التحديث: (  |
|                        | (                                   | Choose an item   | n4<br>n5<br>n6   | hoose an iter  | Choos<br>Choos<br>Choos  | e an item2   | (این وجد)                     | الات التحديث: ا  |
|                        | (                                   | Choose an item   | n4<br>n5<br>n6<br><i>g</i>   | hoose an iter<br>اعتماد البرنامج التدريد   | Choos<br>Choos<br>Choos  | e an item2   | (إن وجد)                      | الات التحديث: (  |
| Section R<br>ETR0: ( ) | (<br>(<br>Section E                 | Choose an item<br>Choose an item<br>Section C                      | <ol> <li>.4</li> <li>.5</li> <li>.6</li> <li>.6</li> <li>.7</li> <li>.6</li> <li>.6</li> <li>.7</li> <li>.6</li> <li>.7</li> <li></li></ol>  | hoose an iter<br>اعتماد البرنامج التدريب<br>hoose an iter<br>عتماد البرامجي المستوف<br>Section G           | Choos<br>Choos<br>Choos<br>منابع<br>عدد معايير الا:<br>Section T           | e an item2<br>e an item3<br>Section A                      | Section I                     |  |
| ETR0:()<br>ETR1:()     | (<br>Section E<br>ETR0:0<br>ETR1:14 | Choose an item<br>Choose an item<br>Section C<br>ETR0:0<br>ETR1:32 | 14<br>15<br>16<br>پو<br>در الم<br>در الم<br>د<br>د م<br>د<br>در الم<br>د م<br>د<br>د م<br>د<br>د م<br>د<br>د<br>د م<br>د<br>د م<br>د<br>د م<br>د<br>د م<br>د<br>د م<br>د م | hoose an iter<br>اعتماد البرنامج التدريد<br>hoose an iter<br>فتماد البرامجي المستوف<br>Section G<br>ETR1:0 | Choos<br>Choos<br>دفنة<br>معدد معايير الا<br>Section T<br>ETR0:3<br>ETR1:0 | e an item2<br>e an item3<br>Section A<br>ETR0:2<br>ETR1:44 | Section I<br>ETR0:0<br>ETR1:2 | الات التحديث: (<br>Standards<br>Weight   |
| ETR0: ( )              | (<br>(<br>Section E<br>ETR0:0       | Choose an item<br>Choose an item<br>Section C<br>ETR0:0            | <ol> <li>.4</li> <li>.5</li> <li>.6</li> <li>.6</li> <li>.7</li> <li>.6</li> <li>.7</li> <li></li></ol>  | hoose an iter<br>اعتماد البرنامج التدريد<br>hoose an iter<br>فتماد البرامجي المستوف<br>Section G<br>ETR0:4 | Choos<br>Choos<br>Choos<br>ففة<br>معدد معايير الا<br>Section T<br>ETR0:3   | e an item2<br>e an item3<br>Section A<br>ETR0:2            | Section I<br>ETR0:0           | Standards<br>Weight  |
| ETR0:()<br>ETR1:()     | (<br>Section E<br>ETR0:0<br>ETR1:14 | Choose an item<br>Choose an item<br>Section C<br>ETR0:0<br>ETR1:32 | 14<br>15<br>16<br>پو<br>در الم<br>در الم<br>د<br>در الم<br>در الم<br>در الم<br>در الم<br>د<br>د<br>د<br>د<br>د<br>د م<br>د<br>د م<br>د<br>د م<br>د<br>د م<br>د م           | hoose an iter<br>اعتماد البرنامج التدريد<br>hoose an iter<br>فتماد البرامجي المستوف<br>Section G<br>ETR1:0 | Choos<br>Choos<br>دفنة<br>معدد معايير الا<br>Section T<br>ETR0:3<br>ETR1:0 | e an item2<br>e an item3<br>Section A<br>ETR0:2<br>ETR1:44 | Section I<br>ETR0:0<br>ETR1:2 | Standards<br>Weight<br>(ETR0)  |
| ETR0:()<br>ETR1:()     | (<br>Section E<br>ETR0:0<br>ETR1:14 | Choose an item<br>Choose an item<br>Section C<br>ETR0:0<br>ETR1:32 | 14<br>15<br>16<br>پو<br>در الم<br>در الم<br>د<br>در الم<br>در الم<br>در الم<br>در الم<br>د<br>د<br>د<br>د<br>د<br>د م<br>د<br>د م<br>د<br>د م<br>د<br>د م<br>د م           | hoose an iter<br>اعتماد البرنامج التدريد<br>hoose an iter<br>فتماد البرامجي المستوف<br>Section G<br>ETR1:0 | Choos<br>Choos<br>دفنة<br>معدد معايير الا<br>Section T<br>ETR0:3<br>ETR1:0 | e an item2<br>e an item3<br>Section A<br>ETR0:2<br>ETR1:44 | Section I<br>ETR0:0<br>ETR1:2 | Standards<br>Weight  |



| الطاقة الاستيعابية المقترحة في كل مستوى (لا ينطبق على رفض الاعتماد البرامجي أو تجميد الاعتماد البرامجي) |       |                     |           |              |       |           |  |           |           |
|---|-------|---------------------|-----------|--------------|-------|-----------|--|-----------|-----------|
| المستوى 7   |       | المستوى 6           | المستوى 5 | المستوى 4 ال |       | المستوى 3 |  | المستوى 2 | المستوى 1 |
|   |       |                     |           |              |       |           |  |           |           |
| مصادقة فريق الزيارة   |       |                     |           |              |       |           |  |           |           |
| ، الثاني  | العضو | العضو المشارك الأول |           |              |       | المقرر    |  |           |           |
|   |       |                     |           |              | الأسم |           |  |           | الاسم     |
|   |       | التوقيع             |           |              | فيع   | التوة     |  |           | التوقيع   |