

2023

# HEALTH ACADEMY



الهيئة السعودية للتخصصات الصحية  
Saudi Commission for Health Specialties



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# SAUDI COMMISSION FOR HEALTH SPECIALTIES

We are an Autonomous scientific professional body, established in 1992, with the goal to ensure a healthy society through qualified health practitioners.



## Our vision

Efficiently healthy society.



## Our message

Protecting and promoting health led by health practitioners who serve the community efficiently and humanely.



## Our Values

Professionalism

Quality

Creativity

Patient protection

Fairness

# ABOUT

## The Health Academy

The Health Academy, was founded in 2017 under the Saudi Commission of health specialties, which aims to close the job need gap, create health vocational training programs to build capabilities, enhance the competencies of the health care workforce, raise the efficiency and quality of services provided, and enable health transformation.



### VISION

To lead health professional training globally.



### MISSION

Improve the quality of the healthcare transformation and empower the workforce.



### IMPACT

Enable a prosperous and healthy life in a vibrant community for all people living in this Kingdom of humanity and beyond.

### Strategic Partners



### Accreditations



Approved by the National  
E-Learning Center

## STRATEGIC ALIGNMENT WITH VISION 2030

The role of the Health Academy is aligned with the objectives of the strategy of the Saudi Commission of Health Specialties (SCFHS) through the Saudi Vision 2030 in two main mandates:

- 1 Contribution to health education and training services and scientific research.
- 2 Support the workforce with qualified national cadres in the field of health specialties under the umbrella of the Human Capacity Development Program of Vision 2030.

The Health Academy contributes by providing tools to enable the SCFHS to play its crucial role in the human capacity development program through the implementation of the following strategic mandates:

- 1 Scaling up of vocational training to fulfill the requirements of the labor market
- 2 Improve youth's readiness to enter the labor market.
- 3 Create integrated educational journey.
- 4 Ensure alignment between education outcomes and the needs of the labor market.

**AS ENVISIONERS, WE FIRMLY  
BELIEVE IN OUR AIM AND OUR  
CAPABILITY TO REACH THE  
DESIRED GOALS**



# HEALTH ACADEMY'S STRATEGIC OBJECTIVES

Raise  
efficiency of  
the health  
vocational  
training  
programs



Nationalize  
and  
develop the  
healthcare  
workforce



Attain  
sustainability

# WHY THE HEALTH ACADEMY ?



Expertise in Healthcare  
Vocational Training



E-Learning Platforms



Bilingual  
Educational Content  
in Arabic & English



Advanced Simulation  
Systems



Design Specialized  
Programs



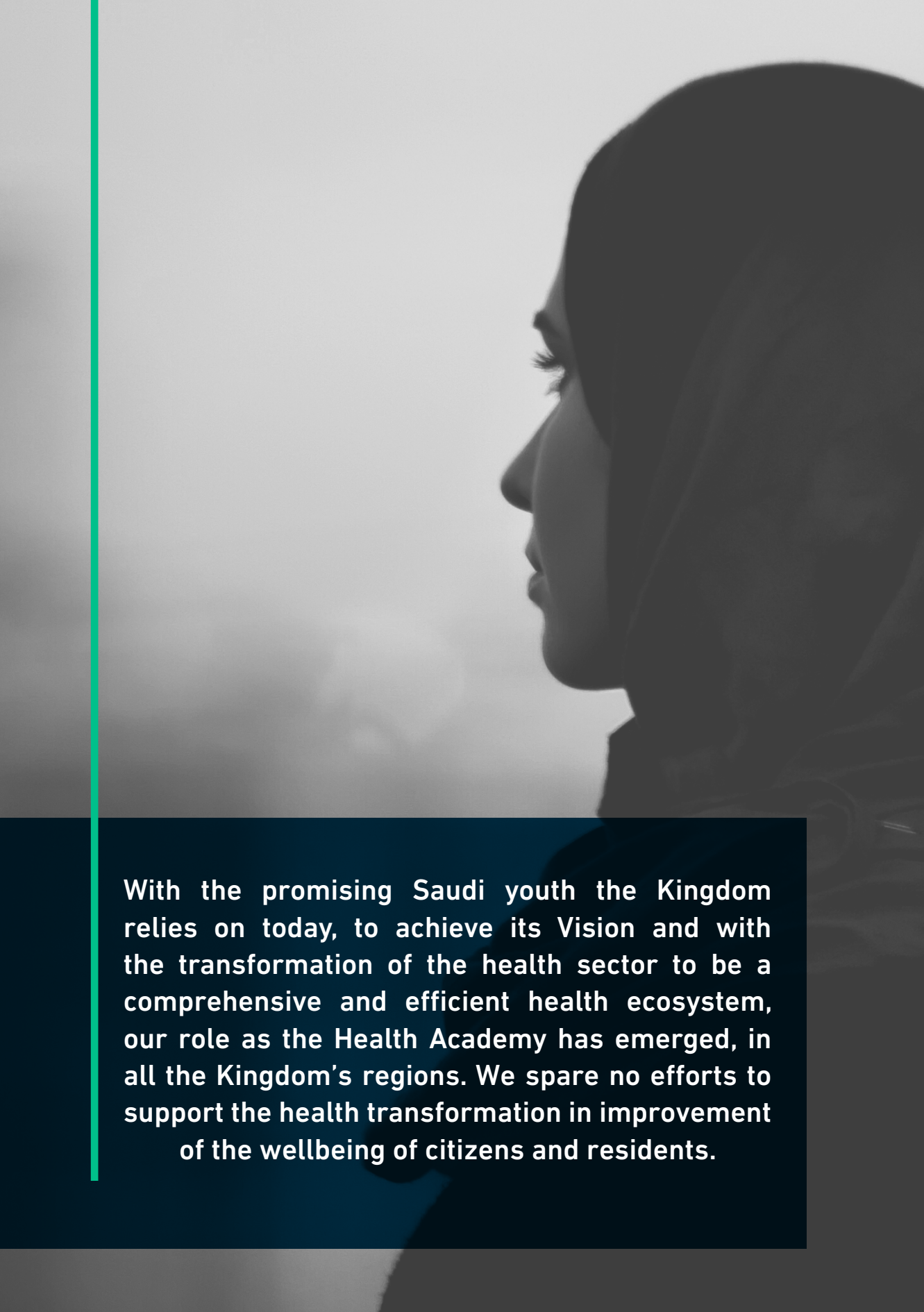
Implement Training  
Programs in All the  
Kingdom's Regions



A Pivotal part of the  
Kingdom's Health  
Transformation



Global Expertise  
Partnerships



With the promising Saudi youth the Kingdom relies on today, to achieve its Vision and with the transformation of the health sector to be a comprehensive and efficient health ecosystem, our role as the Health Academy has emerged, in all the Kingdom's regions. We spare no efforts to support the health transformation in improvement of the wellbeing of citizens and residents.



EMPLOYMENT  
PARTNERS

**+115**



**+48**  
PROGRAMS



**10**  
GLOBAL  
PARTNERS



**+28**  
TRAINING  
CITIES

TRAINING PARTNERS

**+108**

# OUR SERVICES

1 Healthcare Vocational Training



2



Design & Development of Specialized Training Programs



3

Professional Certifications

4



Professional Development



5

Consultation Services in Health Vocational Training



6

Research and Innovation

7



Global Partnerships



## Healthcare Vocational Training

A wide range of specialized training programs are offered to health care professionals at various levels; including basic training, continuous professional development, and specialized training for health workforce.



## Design & Development of Specialized Training Programs

Specialized training programs for professional roles in the health sector are designed & developed according to the national workforce needs and cultural contexts.



## Professional Certifications

Enable Healthcare practitioners to attain mandatory certifications for their professional practice in their specialist and supportive roles.



## Professional Development

Provide workshops, on-line & in-person courses for various healthcare specialties with accredited professional development hours for the continuous professional development of the healthcare practitioners.



## Consultation Services in Health Vocational Training

Consultation services are offered to health care organizations, government agencies and other stakeholders in the area of identifying job needs, designing training programs, developing policies, improved quality, and operational efficiency.



## Research and Innovation

Research & Innovation are at the forefront of Health Academy to enhance the expertise of vocational health training & improve healthcare practice in collaboration with leading research institutions.



## Global Partnerships

Collaboration with Global partners for knowledge exchange, program endorsement & accreditation, faculty exchange, and joint research projects.



# OUR PROGRAMS



PROGRAM DURATION



## CLINICAL COSTING PROGRAM

Provides trainees the foundation to build skills and gain a comprehensive understanding of Costing in Healthcare organizations through the key concepts of accounting, activity based costing, patient level costing and costing standards of the Kingdom of Saudi Arabia. Participants are trained in production, analysis, and interpretation of costing output reports.



## HEALTH SECURITY PROGRAM

This national program is designed to train health security personnel in their significant role to improve health care services by up-skilling them to provide a safe healthcare environment of highest standards.

## EMERGENCY MEDICAL DISPATCHER (EMD) PROGRAM

This program trains EMDs to receive emergency and non-emergency calls and to dispatch ambulances to the required sites according to the medical protocol, in coordination with the concerned authorities, as well as instructing callers on how they can deal with emergency and nonemergency cases until ambulances reach them.



### CASE COORDINATOR PROGRAM

Participants are trained to manage patient relationship post hospital or primary care center visit through development of patient visit care plans, schedules & referrals.

### COMMUNITY AWARENESS MANAGER PROGRAM

Designed to develop Community Awareness Managers to design & manage health campaigns, assess community health needs, plan, evaluate, budget and implement health awareness events through social media, e- tools, fliers, and other resources. They are trained to promote community health & wellness through enhancing awareness for Healthy lifestyles.

### CARE MANAGEMENT PROGRAM

Participants are trained to deliver effective and cost effective care to patient and families by facilitating coordination, communication and collaboration between patients, health care providers, ancillary services and others in order to meet patients' needs and enhance satisfaction.

### HEALTHCARE DATA REGISTRAR PROGRAM

This program trains participants in Health data registry systems development, implementation and management including; reporting tools, Saudi rules & regulations, policy and reporting procedures.



PROGRAM DURATION



## DATA MANAGEMENT PROGRAM

This program develops expertise in trainees to analyze accumulated healthcare sector data and turn this data using their management and analytical skills to insightful reports and statistics for efficient decision making as well as reduction in costs, medical errors, and miscommunication to boost quality and efficiency in healthcare services.



## SCHOOL NURSE PROGRAM

The program offers instruction in school settings and will be under the supervision of the «Keep Well» component of the Saudi New Model of Health Care. Participants are trained to deliver preventive & health promotion services by evaluation of students' as well as provide preventive measures to avoid spread of infectious diseases, through regular inspection of the school procedures and environment.. Provide healthcare for acute & chronic mild health issues and deliver emergency aid until specialized team reach the school.

## HOME CARE NURSE PROGRAM

This program is designed to train professional nurses for specialized practice in Home healthcare and enrich their knowledge and clinical competence based on the national standards. They shall provide short or long term, effective & comprehensive health care services to patients & families in their homes in order to restore health, minimize the effect of illness, and promote self reliance.

PROGRAM DURATION



## CHRONIC CARE NURSE PROGRAM

This program trains nurses in advance theoretical and clinical practice to provide a high level of care, to screen & support patients in treatment & ongoing management for chronic conditions such as cardiovascular diseases, cancer, diabetes, arthritis and chronic respiratory diseases. They acquire the skills to manage patient's chronic conditions, educate patients on self- management, plan and assess a patient's condition based on various outcome tools.



## URGENT CARE NURSE PROGRAM

This program prepares nurses to provide high quality, effective urgent care and services to patients. They develop the required knowledge, skills, & attitudes to deliver safe, competent, and culturally sensitive urgent care to enhance health outcomes and quality of life.



PROGRAM DURATION



## OPTICAL DISPENSER PROGRAM

This program provides trainees comprehensive education in preparation of lenses according to eye wear prescription and dispensing of eyeglass or other optical appliances. The training also includes frames selection, taking facial measurements, choosing the suitable lens and frame design for the patient, and adjustment of frames to fit patients properly. They are also taught about marketing, sales, purchase orders, insurance checks, archiving, inventory tracking and manufacturing of various optical products.

PROGRAM DURATION



## HEALTH COACH PROGRAM

This program is designed to train participants with the required knowledge and skills to perform health coaching, in order to empower individuals by guiding them according to their needs & preferences to adapt healthy lifestyle behaviors, and make informed health related choices. They coach individuals through primary health care centers who either have only health concerns regarding lifestyle or have chronic illnesses and need adaption to better behaviors.

## PALLIATIVE CARE NURSE PROGRAM

The program is designed to provide knowledge and skills on palliative and end of life care. It introduces trainees to the philosophy, concepts, and principles of palliative care nursing. It incorporates learning experiences that are designed to prepare nurses to provide nursing care for patients with physical, psychological, social, and spiritual problems. It is focused on symptoms management from palliative perspectives, as well as end of life care of patients with incurable diseases. It considers the family as the unit of care, which include taking care of them before, during, and after the death of their loved ones.

PROGRAM DURATION



## RENAL DIALYSIS NURSE PROGRAM

In this program, we train nurses on the basic principles and practices to manage people with end stage kidney disease and perform routine dialysis procedures such as patient's care in pre, during and post dialysis, while operating and monitoring the dialysis machines.



## PATIENT CARE TECH PROGRAM

This program offers instructions in the clinical settings to trainees who shall work under the supervision of the registered nurse (RN) to provide direct patient care in the ambulatory as well as inpatient settings. They are trained in basic skills needed to assist an RN in the care of patients across different health care settings. They acquire skills in patient dressing and bathing, wound dressing, assistance in patient mobilization, vital signs assessment and assisting RNs in performance of all procedures.

## MEDICAL STERILIZATION TECH PROGRAM

This program prepares the trainees to be specialized in the Hospital based Central Sterile Services. They are trained in decontamination, inspection, assembly & sterilization of instruments and surgical trays. Trainees also learn about inventory control, orders supply, delivery and retrieval of instruments for the surgery suite, emergency room, intensive care units and other clinical departments.

## EMERGENCY MEDICAL TECH PROGRAM

The Emergency Medical Tech (EMT) program is designed to prepare trainees to provide most of the emergency medical services required for patients' care using medical oversight in its various forms; medications, and emergency medical equipment, safe patient packaging and movement, patient triage, recognition of life threatening illnesses and provision of specific life sustaining medical interventions that might be for monitoring or treatment purposes. They are also trained to provide first aid services such as treatment of burns & fractures.



## DENTAL ASSISTANT PROGRAM

This program offers instruction to the trainees in clinical & administrative aspects of the dental practice to aid dentists by managing patient information, preparing instruments and assisting with dental procedures. Graduates of this program will be able to work as independent Dental Assistants enabling four handed dentistry.

## ELECTROENCEPHALOGRAPHIC (EEG)TECH PROGRAM

This program aims to graduate well-trained EEG techs who shall provide excellent neurophysiology technical support to the physicians taking care of neurology patients. They are trained to prepare patients for neuro diagnostic testing, deliver patient education, obtain relevant medical history, operate specialized equipment with measures and record electrical activity of brain and nervous system, as well as provide care and assistance to patients during procedures. The program instructs trainees to prepare preliminary technical analysis and description of traces ensuring its acceptability & interpretation by neurologists.

## ELECTROCARDIOGRAM (ECG) TECH PROGRAM

The ECG Tech program trains participants in the theoretical knowledge and practical competencies required to perform the electrocardiographic exams necessary for the identification of cardiovascular disorders and heart diseases (congenital or acquired). Through clinical practice across several inpatient and outpatient settings, the trainees gain an overall comprehension of electrocardiography in adult and pediatric patients. They competently perform electrocardiographic exams, correlate the findings with the clinical evidence and enhance the identification of several cardiovascular pathologies.



## INFECTION PREVENTION & CONTROL TECH PROGRAM

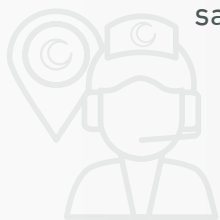
The program qualifies graduates to carry out the necessary procedures of infection prevention & control in hospital settings. They are also trained in skills required to educate staff on infection prevention and control measures, and assess compliance with policies to ensure the provision of high-quality health care. The curriculum covers all core elements of an Infection Prevention and Control Program as well as the latest issues and emerging topics in Infection Prevention & Control.

## CLINICAL CODER PROGRAM

This program is designed to prepare trainees on reviewing, analyzing, and translating medical information from patients' medical records into alphanumeric/numeric codes, using the health classification system of ICD10-AM. Graduates of this program are able to work as an inpatient coder and code simple to moderate cases as well as same-day cases.

## PATIENT EXPERIENCE OFFICER PROGRAM

This program is designed to develop expertise of trainees in patient experience journeys and improvement of patient experience in all stages of treatment, ensure quality of services provided as well as develop & promote a culture of health care centered around patients and their families. Trainees acquire skills of collection, analysis and presentation of data related to Patient Experience and identify proactive tools that can be utilized to reduce managing and resolving patient complaints and grievances. They also learn about quality improvement tools and methodologies as well as patient safety guidelines. Trainees are familiarized by the most modern technology that can influence Patient Experience.



# PROGRAMS UNDER DEVELOPMENT



PROFESSIONAL HEALTH COACH PROGRAM

HEALTH INSPECTOR PROGRAM

URGENT CARE TRIAGE SPECIALIST PROGRAM

RESOURCE CONTROL CENTER CLINICAL SUPERVISOR PROGRAM

SERVICE IMPROVEMENT MANAGER PROGRAM

CAREGIVER ASSISTANT PROGRAM

CAREGIVER COACH PROGRAM

CLINICAL REVIEWER PROGRAM

RESOURCE CONTROL CENTER COORDINATOR PROGRAM

MIDWIFE PROGRAM

# PROGRAMS UNDER DEVELOPMENT

DISASTER TECH PROGRAM

MEDICAL RESOURCE CONTROL CENTRE (MRCC) OPERATOR

INTERNAL HEALTHCARE AUDIT

HEALTHCARE FACILITY AND COMPLIANCE SPECIALIST

HEALTHCARE EMERGENCIES SPECIALIST

PUBLIC HEALTH COORDINATOR


DATA MANAGEMENT SPECIALIST

PATIENT ACCESS COORDINATOR

REVENUE CYCLE MANAGEMENT SPECIALIST PROGRAM



# OUR PARTNERS



Health Academy continues its prosperous Transformational journey in collaboration with its invaluable & integral partners:

- Global Partners
- Training Partners
- Employment Partners

# GLOBAL PARTNERS

Health Academy achieves its National goal through the capability building of the youth and to up-skill healthcare cadre according to demands of the Healthcare Transformation trainings, strong global partnerships developed to uplift local capabilities and mark its impact in the regional & Global arena.

## Areas of Global Collaboration



Exchange of Expertise



Validation



Accreditation



Reviews



Endorsements



General Medical Council



# TRAINING PARTNERS

Training partners are the program implementation arm who deliver training according to the requirements of the programs which end in employment. Our Training Partners network includes numerous public, military & private sector universities as well as hospitals across all the regions of the Kingdom.

## THE ROLE OF TRAINING PARTNERS



Provide venue for training



Ensure qualified trainers



Implement the Didactic and practical components of the training



Empower trainees with the required skills to perform their targeted roles.

# TRAINING PARTNERS

هيئة الهلال الأحمر السعودي  
SAUDI RED CRESCENT AUTHORITY



المركز الطبي الدولي  
International Medical Center



وزارة الصحة  
Ministry of Health

AACHET  
CENTER OF ADVANCED CONSULTANTS  
IN HEALTHCARE EDUCATION & TRAINING  
مركز استشاراء المتخصصين للتدريب الصحي

جامعة الإمام عبد الرحمن بن فيصل  
IMAM ABDULRAHMAN BIN FASAL UNIVERSITY

جامعة الملك فيصل  
KING FAISAL UNIVERSITY

جامعة الجوف  
AlJouf University

مدينة الملك عبد الله الطبية  
KING ABDULLAH MEDICAL CITY



مدينة الملك فهد الطبية  
King Fahad Medical City

مستشفى الملك فيصل التخصصي ومركز الأبحاث  
King Faisal Specialist Hospital & Research Centre  
Gen. Org. مؤسسة عامة

جامعة المعرفة  
ALMAAREFA UNIVERSITY

جامعة الأمير سلطان بن عبد العزيز  
Prince Sattam Bin Abdulaziz University



المستشفى السعودي الألماني

جامعة جدة  
University of Jeddah



مستشفى الملك خالد  
التخصصي للمعيون  
King Khalid Eye  
Specialist Hospital



مستشفى الدكتور عارف شهم  
Dr. Ezzat & Riyadh General Hospital

جامعة الملك سعود  
King Saud University



جامعة الأميرة نورة بنت عبد الرحمن  
Princess Nourah bint Abdulrahman University

جامعة المجمعة  
Majmaah University

كلية ابن سينا الطبية  
IBN-SINA NATIONAL COLLEGE

جامعة أم القرى

مستشفى دلة  
DallahHospital

جامعة الباحة  
Al-Baha University

جامعة حائل  
University of Hail

مركز صحة جدة الطبي التخصصي  
JedMed Health Center

جامعة حزم الباطن  
University of Hafir Al Batin



المركز التخصصي الطبي  
SPECIALIZED MEDICAL CENTER

IMS  
شركة الإنماء للخدمات الطبية  
AL-INMA MEDICAL SERVICES

د. سليمان الحبيب  
DR SULAIMAN AL HABIB  
المجموعة الطبية جودو الطبية



جامعة تبوك  
University of Tabuk

BMC  
Batterjee Medical College

الجامعة السعودية الإلكترونية  
SAUDI ELECTRONIC UNIVERSITY  
2011-1432

مستشفى رعاية العائلة  
FAMILY CARE  
HOSPITAL

فقيه.  
كلية فقيه للعلوم الطبية  
Fakeeh College for Medical Sciences

مستشفى قوى الأمن  
SECURITY FORCES HOSPITAL  
مكة المكرمة | Makkah



البنية التحتية للصحة العامة  
General Network Of Health Care Providers & Centers



مستشفى رعاية الرياض  
Riyadh Care Hospital



مستشفى الموسى التخصصي  
Almoosa Specialist Hospital



INAYA  
INAYA MEDICAL COLLEGES  
الكلية الطبية العامة للتعليم العالي



جامعة أم القرى  
الكلية للطب



مستشفى الموسى التخصصي  
Almoosa Specialist Hospital



+ MANY MORE

# EMPLOYMENT PARTNERS

Our Employment partners are from public and private sector who employ our program graduates. Health Academy ensures that graduates fulfill all the requirements of job classification in the targeted roles.

## ROLE OF THE EMPLOYMENT PARTNER



Recruit Health Academy graduates in their job vacancies



Participate in candidate interviews



Finalize recruitment procedures for our graduates to commence employment.

# EMPLOYMENT PARTNERS



هيئة الهلال الأحمر السعودي  
SAUDI RED CRESCENT AUTHORITY



وزارة الصحة  
Ministry of Health

SNMH

مستشفى تخصصي نجران  
C-SMG المجموعة السعودية للرعاية الطبية

السعودي الألماني الصحية  
Saudi German Health



مجموعة حسين العلي الطبية  
HUSSEIN AL-ALI MEDICAL GROUP

مستشفى أبها الخاص العالمي



مستشفيات دلتة  
Dallah Hospitals



مستشفى دار الشفاء  
DAR ALSHREFA HOSPITAL



مستشفيات ومراكز  
مخري

ALAHLLI  
مستشفى الحفجي الأهلي

مستشفى علي بن علي  
Ali Bin Ali Hospital

مستشفى المواساة  
Mouwasat Hospital

مستشفى الحمادي  
Al Hammadi Hospital

مستشفى صحة السلام الطبي  
Al Salam Health Medical Hospital

عضو في المجموعة السعودية للرعاية الطبية (SMG) Member of Saudi Medical Care Group (SMCG)

مستشفى د. هالة عيسى بن لادن  
DR. HALA ESSA BINLADEN HOSPITAL

مستشفى الرعاية التخصصية المزمطة الطبي  
Chronic Care Specialized Medical Hospital



Al Alula Medical Complex  
مجمع اللؤلؤ الطبي

سجال Sigal



مجمع عيادات دلت الطبي  
Dent Medical Center



مستشفى عبيد التخصصي  
OBEID SPECIALIZED HOSPITAL

المركز الطبي الدولي  
International Medical Center

المركز التخصصي الطبي  
SPECIALIZED MEDICAL CENTER

مستشفى رعاية الرياض  
Riyadh Care Hospital

د. سليمان الحبيب  
DR SULAIMAN AL HABIB



مستشفيات الهانج العامة  
ALMANA GENERAL HOSPITALS



مستشفى عناية العائلة  
FAMILY CARE HOSPITAL

مستشفى الموسى التخصصي  
Almoosa Specialist Hospital

مستشفيات الحياة الوطني  
HAYAT NATIONAL HOSPITALS

شركة الإنماء للخدمات الطبية  
AL-INMA MEDICAL SERVICES

+ MANY MORE



الهيئة السعودية للتخصصات الصحية  
Saudi Commission for Health Specialties

HEALTH ACADEMY

**CONTACT US**

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    @SchsOrg

 [www.scfhs.org.sa](http://www.scfhs.org.sa)