



Saudi Nursing Licensing Exam SNLE



Applicant Guide

Note: Read this guide before submitting an application to test. At the time of application, you will be required to acknowledge that you have read and understood this guide and the policies and procedures contained within.



General Rules

Saudi Nursing Licensure Examination

Congratulations to those who are a year away from BSN graduation and the ones who have already graduated! We share the excitement and pride you feel at this moment of your life. Your future career is bright and holds many opportunities from being a great nurse to pursuing your postgraduate studies. We wish you all the success in your future endeavors and dreams.

At this stage, you must take the Saudi Nursing Licensure Examination (SNLE) if you want to practice the nursing profession in Saudi Arabia or get admitted to a postgraduate nursing program at the Saudi Commission for Health Specialties (SCFHS).

What is the SNLE?

The SNLE is an exam that assesses your readiness to practice and/or proceed to postgraduate training. It consists of 200 MCQs, which may include up to 10% of pilot questions. It is divided into two parts of 100 questions, each with a time allocation of 120 minutes for each part. There is a scheduled 30-minute break between the two parts. These questions have four options from which the candidate will choose one best answer.

The examination shall contain recall questions that test knowledge and questions with scenarios that test other skills (interpretation, analysis, decision making, reasoning, and problem-solving).



Note: See Important Instructions: *for Important Exam Instructions*.

What is a test blueprint, and what is its purpose?

A test blueprint is a document that reflects the content of the SNLE. The blueprint is the plan used for "building" the SNLE. The blueprint was established by the SNLE steering committee. The purpose of the blueprint is to ensure not including questions that are not related to what you were taught and to include what you were expected to learn.



Application and Eligibility

How to apply for the SNLE?

To apply for the SNLE, you must have a recognized primary degree (BSN or equivalent) from an accredited health science program or commenced training the internship year or student who is one year away from graduation.

Saudi Nursing Licensure Examination Blueprint

| No. | Sections | Subs-sections | Proportions | | Competencies | | | | | | |
|--------------|-----------------------------------|---|-------------|-------------|-----------------|------------------|--------------------------------------|---------------------------|-------------------------------|--------------------------------|--|
| | | | | | Professionalism | Patient Centered | Evidence Based Practice and Research | Leadership and Management | Quality and Safety Management | Health Education and Promotion | Communication and Information Technology |
| 1 | Nursing Fundamentals | Fundamentals of nursing | 8% | 20% | | | | | | | |
| | | Physical assessment | 6% | | | | | | | | |
| | | Pharmacology | 4% | | | | | | | | |
| | | Clinical of nutrition | 2% | | | | | | | | |
| 2 | Adult Nursing | Medical nursing | 10% | 40% | | | | | | | |
| | | Surgical nursing | 10% | | | | | | | | |
| | | Critical care nursing | 7% | | | | | | | | |
| | | Community nursing | 8% | | | | | | | | |
| | | Mental / psychiatric nursing | 5% | | | | | | | | |
| 3 | Maternal-Child Nursing | Maternity nursing | 11% | 30% | | | | | | | |
| | | Gynecology | 2% | | | | | | | | |
| | | Neonatal nursing | 4% | | | | | | | | |
| | | Pediatric medical | 8% | | | | | | | | |
| | | Pediatric surgical | 5% | | | | | | | | |
| 4 | Nursing Management and Leadership | Resources to support and coordinate patient care | 2% | 10% | | | | | | | |
| | | Quality and safe patient care at the frontline | 4% | | | | | | | | |
| | | Nursing teams and interprofessional relations | 2% | | | | | | | | |
| | | Nursing informatics for safe and legal delivery of patient care | 2% | | | | | | | | |
| Total | | | 100% | 100% | 10% | 30% | 10% | 10% | 15% | 15% | 10% |

Note:

1. Blueprint distributions of the examination may differ up to $\pm 5\%$ in each category .
2. See the SCFHS website for the most up-to-date information.
3. Patient safety principles will underscore all of the domains.
4. As a validity measure, items are further classified to ensure they sample various domains of practice .

- See related **DEFINITIONS** on next page



Definitions

Competencies

- **Professionalism**

The Nursing graduate will demonstrate accountability and responsibilities for the delivery of nursing care that is consistent with moral, ethical, legal, humanistic and regulatory principles.

- **Patient Centered**

The Nursing graduate will deliver compassionate and coordinated care that recognizes patients' preferences, values, and needs and respects the patient as an active partner in providing holistic, safe, and effective care.

- **Evidence Based Practice and Research**

The Nursing graduate will be able to conduct scientific research related to current trends, issues in nursing, appraise evidence-based practice by using their clinical expertise and make clinical decisions based on patients' preferences, experience and values (Adapted from QSEN, 2007).

- **Leadership and Management**

"The Nursing graduate will demonstrate leadership and management competencies to have affect the conduct of nursing and healthcare professionals in their community in a way that will facilitate the establishment and fulfillment of shared goals". (Tomey, 2009).

- **Quality and Safety Management**

- "Quality: The Nursing graduate will be aware and uses information to display the effects of care given and uses improvement techniques to design and check modifications to continuously enhance the fine and protection of health care systems". (QSEN, 2007).

- "Safety: The Nursing graduate will minimize chance of harm to patients and health care providers through both system effectiveness and individual performance". (QSEN, 2007).

- **Health Education and Promotion**

The Nursing graduate will be able to identify communities, individuals and patients' needs related to their health preventions, and promote healthy behaviors by providing health information and educational activities using reliable resources with respect to different age groups and cultural backgrounds.

- **Communication and Information Technology**

The Nursing graduate is expected to maintain effective communication and interaction with patients and their families notwithstanding their co-workers. They will also be expected to foster mutual respect for one another and harbor cooperative decision-making with the outcome of optimizing patient Satisfaction and the overall improvement of the patient's health outcomes. Information Technology. The Graduate Nurse will be expected to take advantage of these developments to analyze and synthesize information in order to collaboratively make critical decisions for the best patient outcome. (National Academies of Sciences, Engineering, and Medicine, 2015).



Sections

- **Nursing Fundamentals**

An emphasis on the spectrum of basic human needs and related nursing competence in basic skills as a prerequisite to respond to patient needs at the basic levels, including prioritization of care delivery.

- **Adult Nursing**

This is the range of care provided to adult patients in medical and surgical nursing in the context of in-patient or out-patient settings for patients who are suffering from a variety of health conditions, ranging from minor injuries and ailments, to acute and long-term illnesses and diseases, and includes the nursing care of patients with complex and comprehensive needs (critical care).

- **Maternal-Child Nursing**

Maternal-child nursing refers to a framework of health care provided for child-bearing women and their families. Maternal-child nursing strives to approach the birth process as a natural life event rather than a medical procedure. This field of nursing includes prenatal care to pregnant women, and health care to mothers and their newborn infants, and extends to the family. The range and impact of this care include the neonates and children up to adolescence, usually in an in-patient, out-patient or day-clinic context.

- **Nursing Management and Leadership**

This pertains to the performance of leadership functions at the frontline on a nursing unit level that ensures that nursing care is delivered safely and that all patients on a nursing unit are receiving adequate care, and includes the essentials of nursing informatics. It embraces elementary and common management processes such as planning, organizing, staffing, directing, and controlling that involves technical, human, and conceptual skills with corresponding responsibility, authority, and accountability.



Saudi Nursing Licensure Examination Content Outline

This outline provides a common organization of SNLE content. SNLE supervisory committee continually reviews the outline to ensure content is relevant to the practice of nursing. As practice guidelines evolve or are introduced, the content on SNLE is reviewed and modified as needed.

The examination will emphasize certain parts of the outline, and no single examination will include questions on all aspects. Questions may include content that is not included in this outline.

Nursing Fundamentals

- Fundamentals of nursing
- Physical assessment
- Pharmacology
- Clinical of nutrition

Adult Nursing

- Medical nursing
- Surgical nursing
- Critical care nursing
- Community nursing
- Mental / psychiatric nursing

Maternal-Child Nursing

- Maternity nursing
- Gynecology
- Neonatal nursing
- Pediatric medical
- Pediatric surgical

Nursing Management and Leadership

- Resources to support and coordinate patient care
- Quality and safe patient care at the frontline
- Nursing teams and interprofessional relations
- Nursing informatics for safe and legal delivery of patient care



Applying for the SNLE

When applying for the examination, you must apply through the e-application. Once your application is processed, a scheduling permit with your eligibility period will be issued. You will receive an email with instructions for accessing your permit.

After obtaining the scheduling permit, you may visit the specified website to schedule a test date. Scheduling may not be available for more than three months in advance. Refer to SCFHS for testing windows availability.



Important Notes:

- **Saudi university/college students can sit for SNLE during the final year of undergraduate studies.**
- **Scheduling the allowed test attempts during the year is the sole responsibility of the candidate.**
- **SCFHS is not responsible for delaying the test attempts until the end of the year and not finding a test spot.**
- **Candidates can test in any SCFHS approved Prometric testing center locally and internationally as locations appear upon scheduling.**
- **A candidate is not allowed to sit for the test twice in the same testing window. In this instance, the result of the first dated test will be announced, and the second will be considered an attempt and result invalid.**
- **All candidates must review the applicant guide before taking the test.**



Exam Preparation Resources

The following resources will help you prepare for the SNLE:

| Section | Textbooks |
|------------------------------------|--|
| <p>Nursing Fundamentals</p> | <ul style="list-style-type: none"> • Timby's Fundamental Nursing Skills and Concepts 12th Edition (International Edition), 2020 Author: Loretta A. Moreno ISBN/ISSN 9781975141769 Publisher: Wolters Kluwer • Workbook for Timby's Fundamental Nursing Skills and Concepts 12th Edition, 2020 Authors: Loretta A. Moreno, Brigitte Moseley, and Barbara Kuhn Timby ISBN/ISSN 9781975159658 Publisher: Wolters Kluwer • Kozier & Erb's Fundamentals of Nursing 10th Edition, 2016 Author: Audrey Berman, Charles Snyder, and Geraldyn Frandsen. ISBN13: 9781292106106 Publisher: Pearson • Bates' Nursing Guide to Physical Examination and History Taking 2nd Edition, 2016 Authors: Beth Hogan-Quigley, Mary Louise Palm, and Lynn S. Bickley. ISBN/ISSN 9781496305565 Publisher: Wolters Kluwer • Bates' Visual Guide to Physical Examination (Clinical Skills Database) (Access via E- Library) https://batesvisualguide.com/ • Pharmacology a Patient-Centered Nursing Process Approach 9th Edition, 2017 Authors: Linda McCuiston, Kathleen DiMaggio, Mary Beth Winton, and Jennifer Yeager. eBook ISBN: 9780323399159 Paperback ISBN: 9780323399166 Publisher: Saunders • Nutrition Essentials for Nursing Practice 9th Edition, 2021 Author: Susan Dudek ISBN/ISSN 9781975161125 Publisher: Wolters Kluwer |
| <p>Adult Nursing</p> | <ul style="list-style-type: none"> • Brunner & Suddarth's Textbook of Medical-Surgical Nursing, 14th Ed., 2018 Authors: Janice L. Hinkle PhD, RN, CNRN, Kerry H. Cheever PhD, RN ISBN/ISSN: 9781496355133 14th Edition (International Edition) Pages: 2352 • Clinical Handbook for Brunner & Suddarth's Textbook of Medical-Surgical Nursing, 14th Ed. 2018 Author(s): Lippincott Williams & Wilkins ISBN/ISSN 978149635514 • Medical-Surgical Nursing Assessment and Management of Clinical Problems, 11th Edition, 2020. Authors: Sharon Lewis, Linda Bucher, Margaret Heitkemper, Mariann Harding, Jeffrey Kwong, and Dottie Roberts. eBook ISBN: 9780323371438 Imprint: Mosby Published Date: September 2016 Page Count: 1776 • Perry, A.G., Potter, P.A., Ostendorf, W. (2017). Clinical nursing skills and techniques (9th Edition). Mosby. ISBN-13: 978-0323400695 ISBN-10: 0323400698 10th Ed. March 2021 • Critical Care Nursing Diagnosis and Management, 9th Edition, 2021 Authors: Linda Urden Kathleen Stacy Mary Lough Paperback ISBN: 9780323642958 Paperback ISBN: 9780323751476 eBook ISBN: 9780323696791 Imprint: Elsevier, March 2021 • Emergency and Trauma Care for Nurses and Paramedics, 3rd Edition, 2019 Authors: Kate Curtis, Clair Ramsden, Ramon Shaban, Margaret Fry & Julie Considine eBook ISBN: 9780729587204 Paperback ISBN: 9780729542982 Elsevier • Patricia Gonce Morton, Dorrie K. Fontaine. (2018) Critical Care Nursing: A Holistic Approach 11th edition. Philadelphia: Wolters Kluwer • Community & Public Health Nursing, Promoting the Public's Health, 7th Ed., 2019 Author(s): Cherie Rector PhD, RN-C ISBN/ISSN 9781496349828 Lippincott Williams & Wilkins |



| | |
|--|--|
| | <ul style="list-style-type: none"> • Stanhope, M. & Lancaster, J. (2020). Public health nursing: Population-centered health care in the community (10th Edition). St. Louie, Missouri: Elsevier. ISBN-13: 978-0323582247 ISBN-10: 0323582249 • Psychiatric Nursing: Contemporary Practice, 2017 Author(s): Mary Ann Boyd PhD, DNS, RN, PMHCNS -BC ISBN/ISSN 9781451192438 Lippincott Williams & Wilkins Lippincott's • Sheila L. Videbeck. (2020): Psychiatric Mental Health Nursing, Wolters Kluwer Health/Lippincott: Lippincott Williams & Wilkins, 8th Edition. Varcarolis, E. M. & Halter, M. J. (2018). • Manual of Psychiatric Nursing Care Plans, 2012 Author(s): Judith M. Schultz MS, RN, Sheila L. Videbeck PhD, RN ISBN/ISSN 9781609136949 |
| <p>Maternal- Child Nursing</p> | <ul style="list-style-type: none"> • "Murray S. and McKinney E. (2019). Foundations of Maternal-Newborn and Women's Health Nursing 7th Edition. C74 • Susan Scott Ricci (2017) Essentials of Maternity, Newborn, and Women's Health Nursing, Fifth Edition. Philadelphia, Wolters Kluwer". • "Hockenberry, M.J., and Wilson, D., (2018): Wong's Essentials of Pediatric Nursing, 9th, ed., Elsevier • Hockenberry, M. & Wilson, D. (2020). Wong's Nursing Care of Infants and Children. 11th edition. London: Mosby Company" |
| <p>Unit Management and Leadership</p> | <ul style="list-style-type: none"> • "Sherwood G. & Barnsteiner J. (2017) Quality and Safety in Nursing: A Competency Approach to Improving Outcomes (2nd edition). Wiley Blackwell: New Jersey • Polit, Denise F., Beck, C. T. (2018). Essentials of nursing research: appraising evidence for nursing practice. (9th ed.) Philadelphia: Wolters Kluwer". • Marquis, B.L. & Huston, C.J. (2020). Leadership Roles and Management Functions in Nursing: Theory and Application, 10th Edition. • Sewell, J. (2019). Informatics and Nursing: Opportunities and challenges. Wolters Kluwer Health; 6th edition. |

Note: This list is intended for use as a study aid only. SCFHS does not intend the list to imply endorsement of these specific references, nor are the exam questions necessarily taken from these sources.



SNLE Practice Examination

To experience a test that resembles the actual test blueprint and sampled from the SNLE item bank, you can apply for SNLE mock test. Please visit the [link](#).

Important Instructions

What to Expect on Test Day?

- All test centers follow the same procedures and rules, which you should get familiar with before test day.
- Testing sessions for the Saudi Licensing Examinations are monitored by test center administrators (TCA), in person and through audio and visual recording. Staff are required to report any violations of assessment bylaws or test center rules.
- You must follow instructions from TCA throughout the examinations; failure to do so may result in a finding of irregular behavior.
- TCAs are not authorized to answer questions regarding registration, examination content or format, testing software, scoring, or retesting.

Registration on Test Day

SCFHS test centers open at 7:30 a.m. If you are late more than 30 minutes from the time noted on your admission ticket or absent on test day, you will not be allowed to sit for the test, and this will be considered an attempt unless an acceptable reason with required documentation is presented and accepted by the committee supervising the test as per the assessment rules and regulations.

When you arrive at the test center, you must present your scheduling permit and the required identification.

Acceptable forms of unexpired identification include:

- Passport
- National/Residence Identity Card (KSA Only)

Your name, as it appears on your scheduling permit, must match the name on your form(s) of identification exactly.

- If you do not bring your scheduling permit on paper or electronically (e.g., via smartphone) and acceptable identification, you will not be admitted to the test and will be required to pay a fee to reschedule your test. Your rescheduled test date(s) must fall within your eligibility period.
- During check-in, test center staff will conduct the appropriate security check before entering the testing room to confirm that you have no prohibited items.



- You will be asked to repeat this process each time you return to the testing room after a break. Additionally, your photo ID and fingerprint may be scanned electronically and you must sign the test center log.
- Before you enter the test room, TCA will give you laminated writing surfaces, erasers and markers to use for making notes and/or calculations during the testing session. They should be used only at your assigned testing station.
- You must return laminated writing surfaces\e-tablets to test center staff at the end of the testing session. Do NOT write on anything other than the laminated writing surface\e-tablets (e.g., your hand, other body parts, tissue, etc.). Failure to comply may result in a finding of irregular behavior.
- TCA will escort you to your assigned testing station and provide brief instructions on the use of the computer equipment. A brief tutorial is available before each examination.
- Your test session is scheduled for a fixed amount of time, and the computer keeps track of the time allocated for each block and for breaks.
- Once you begin a testing block, the block time continues to run even if you leave the testing room (e.g., for a personal emergency).
- If you leave during the block without permission from the test proctor, the test center will file a report of the incident. Additionally, the unauthorized break screen, described in the examination tutorial, will appear on the monitor after a defined period of inactivity.
- Each time you leave the testing room, you are required to sign out and sign in when you return. You must present your identification each time you sign in.

Breaks between Test Blocks

- Each time you leave the testing room, you are required to sign out and sign in when you return. You must present your identification each time you sign in.
- If you take too much break time and exceed the allocated break time, the next test block will start automatically, and the excess time will be deducted from your testing time.
- Ensure you arrive 5-7 minutes before the start of your next block to allow time for sign-in as the signing process may take more around 10 minutes based on testing capacity.

| Test | # of Test Block(s) | Duration of Each Block | Break Time |
|-------------|---------------------------|-------------------------------|-------------------|
| SNLE | 2 | 120 min | 30 minutes |



End of Test

The test session ends when you have started and exited all blocks, or the total test time expires. You will receive a notice during checkout that you have appeared for the test.

After you start taking an examination, you cannot cancel or reschedule that examination. If you experience a computer issue during the test, notify the test center staff immediately. The testing software is designed to restart the test at the point that it was interrupted.

You will maintain the confidentiality of the materials, including, but not limited to, the multiple-choice items. You will not reproduce or attempt to reproduce examination materials through recording, memorization, or by any other means.

You will not provide information relating to examination content to anyone who may be taking or preparing others to take the examination. This includes postings regarding examination content and/or answers on the internet.

Test results will be available online 2-6 weeks after the testing window you are currently taking the test on.

For more information, please visit the following link:

<https://www.scfhs.org.sa/examinations/TrainingExams/OverallEntranceExam/Pages/default.aspx>

Exam Day

Instructions for examination day

- You will be continuously monitored by video, physical walk-throughs and the observation window during your test. All testing sessions are video and audio recorded.
- You must bring valid (unexpired) and acceptable ID(s) (Saudi ID, Resident ID, or Passport) and exam schedule printed out to the examination hall, and present it at the registration desk.
- Any clothing or jewelry items allowed to be worn in the test room must remain on your person at all times. Removed clothing or jewelry items must be stored in your locker.
- You may not leave the examination hall before thirty minutes have elapsed and always accompanied by an invigilator if you wish to return.



- You must conduct yourself in a civil manner at all times when on the premises of the testing center. Exhibiting abusive behavior towards the Test Center Administrator (TCA), or any other staff member of the test center, may result in legal prosecution.
- To protect the privacy of all testers, the TCA can neither confirm nor deny if any particular individual is present or scheduled at the test center.
- Repeated or lengthy departures from the test room for unscheduled breaks will be reported by the TCA.
- You must return all materials issued to you by the TCA at the end of your test.
- You are required to sign out on the test center roster each time you leave the test room. You must also sign back in and show your ID to the TCA in order to be re-admitted to the test room.
- Persons not scheduled to take a test are not permitted to wait in the test center.

Prohibitions

Before the examination

- Seeking, providing, and/or obtaining unauthorized access to examination materials, providing false information or making false statements on or in connection with application forms, scheduling permits, or other exam-related documents.
- Applying for an examination for which you are not eligible.
- Communicating or attempting to communicate about specific test items, cases, answers, and/or exam results with an examiner, potential examiner, or formal or informal test developers at any time before, during, or after an examination.

During the examination

- Taking an examination for which you are not eligible.
- Taking an examination for someone or engaging someone to take an examination for you giving, receiving, or obtaining unauthorized assistance during the examination or attempting to do so.
- Making notes of any kind while in the secure areas of the test center, except on the writing materials provided at the test center for this purpose.



- Failing to adhere to any exam policy, procedure, or rule, including instructions of TCA.
- Verbal or physical harassment of test center staff or other examination staff, or other disruptive or unprofessional behavior during the registration, scheduling, or examination process.
- Possessing any unauthorized materials, including photographic equipment, communication or recording devices, and cell phones, in the secure testing areas.
- Any other electronic communication device, not herein mentioned, are prohibited in the examination hall irrespective if they are turned off, and no provision will be made to store them.
- Communicating or attempting to communicate about specific test items, cases, and/or answers with another examinee, or formal or informal test preparation group at any time before, during, or after an examination.

After the examination:

- Altering or misrepresenting examination scores.
- Any reproduction by any means, including, but not limited to, reconstruction through memorization, and/or dissemination of copyrighted examination materials by any means, including the internet.
- Communicating or attempting to communicate about specific test items, cases, and/or answers with another examinee, potential examinee, or formal or informal test preparation group at any time before, during, or after an examination.
- Failure to cooperate fully in any investigation of a violation of the SCFHS rules.

Frequently Asked Questions

1. How many times can I retake the SNLE?

- All eligible candidates may take SNLE up to four times a year, starting from the first attempt to obtain a pass score.
- SCFHS classification and registration rules and regulations apply to candidates who fail the SNLE for two years after the graduation date.
- After obtaining a passing score in the SNLE each candidate is eligible for two further attempts to improve their mark for the purpose of attaining a better opportunity for residency selection.



- After one calendar year of the second attempt mentioned above, each candidate is eligible for one further attempt annually to improve their mark for the purpose of attaining a better score for residency selection.

2. How is the examination conducted?

SNLE is conducted using computer-based testing. After finishing the first set of 100 items, a 30-minute scheduled break can be taken. Upon leaving the testing area candidates are required to sign-out and when entering sign-in again and go through a security check.

3. How are SNLE results announced?

SNLE contains 200 multiple-choice questions with the possibility of including up to 10% unscored items. Results are not provided instantly. During the window closing period, psychometric analysis is conducted and results are announced within 2-6 weeks of the end of a test window. Two reports will be provided to every candidate, statement of results and a feedback report on performance in comparison to other test-takers.

4. How is the SNLE pass score established?

The SCFHS brings together a panel of Saudi nurses to define an acceptable level of performance and establish the passing score for the SNLE through a standard-setting exercise. The panel then recommends its pass score to the Central Assessment Committee (CAC) for approval.

In April 2017, the SCFHS conducted a rigorous standard-setting exercise with a diverse panel of 14 nurses. Following the standard-setting exercise, the panel recommended a passing score of 500 on the reporting scale of 200-800. This passing score was reviewed and approved by the Central Assessment Committee.